



MEMORIAL PARK CHURCH IS SEEKING AN **EXECUTIVE PASTOR**

Purpose

As a member of the executive team and pastoral staff, the Executive Pastor serves the church by providing oversight and leadership related to areas of pastoral ministry and the business affairs of MPC in order to advance the mission of Memorial Park Church to Love People. Know Jesus. Live Transformed.

Qualifications

- A vibrant faith in Jesus Christ as Savior and Lord
- Masters of Divinity/Ordination
- Demonstrated expertise in preaching and teaching
- Background and proficiency in personnel management and church administration
- A “people friendly” personality
- Recognize and encourage the strengths of our staff
- Work cohesively as part of a team ministry
- 10+ years experience in pastoral ministry and/or operational leadership in a non-profit

Accountability

- The Executive Pastor for Ministry reports directly to the Lead Pastor.
- The Executive and Leadership Teams oversee and implement the work of the church.

Essential Duties & Responsibilities

EXECUTIVE RESPONSIBILITIES

- Leads and develops a team of staff and volunteers with varying levels of experience
- Responsible for the Accounting, Human Resources, Facilities, and Communications functions, including supervision of staff and active participation in respective committee meetings
- Oversees and coordinates the ministry, alignment and operations of MPC as a member of the Executive and Leadership Teams
- Oversees Women’s, Men’s, Marriage and Communications Ministries



PASTORAL RESPONSIBILITIES

- Preaches expository sermons deeply rooted in Scripture, emphasizing practical application to daily life, with an authenticity and humility that appeals to believers and seekers alike.
- Contributes to the design and implementation of worship experiences to ensure effective style, content and structure.
- Provides biblical teaching to the congregation, enabling attendees to grow in faith drawing ever nearer to God
- Shares pastoral responsibilities by assisting with visitations, weddings, funerals and counseling
- Takes time for study, reflection and rest to nurture spiritual growth and health
- Works with the Lead Pastor and Session to inspire and develop a compelling vision for the

Position Details

- This is a full-time exempt, ordained position with full benefits as stipulated by the EPC and MPC's Personnel Handbook
- Salary Range \$80,000-\$100,000 for EPC ordained, depending on experience
- The Insurance Package includes full family medical and dental insurance plus life insurance and long-term disability
- Retirement Package is a 10% contribution for an EPC ordained pastor and a 6% contribution for all others
- Vacation, PTO and study leave annually

How to Apply

Email letter of interest and resume to dwaugaman@memorialparkchurch.org with Personal Information Form (PIF) to follow

Memorial Park Church

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(412) 364-9492 | mpcepc.org