

# MEMORIAL PARK CHURCH

# WHO WE ARE

Memorial Park Church is a large Multi-Generational church in the North Hills of Pittsburgh, where we've been leading people to follow Jesus for over 80 years. We strive to live out our mission statement in all that we do. We want to Love People by showing them that they are known and cared for as they are. We want to Know Jesus by learning Biblical Truth through studying God's Word. We want to Live Transformed by letting our lives be a reflection of God's Glory so others may see Him through us and want to know Him. By God's grace we've been experiencing growth across each generation and are seeking to continue to grow and develop followers of Jesus. We offer 4 weekend services each week: Saturday Night, Two Sunday Morning Services and an online

## WHAT WE'RE LOOKING FOR

Broadcast.

Memorial Park Church is currently seeking our next Executive Pastor. This position serves as spiritual leader in our staff, congregation and in the community. The ideal candidate will be ordained or ordainable within the EPC (Evangelical Presbyterian Church), have experience leading, supervising, developing, and motivating ministry leaders, and bring a multitude of executive and administrative gifts. The position will provide the opportunity to preach, host services, teach classes, and provide care as well as develop important ministry and strategy.



### MEMORIAL PARK CHURCH IS SEEKING AN

# **EXECUTIVE PASTOR**

# **Purpose**

As a member of the executive team and pastoral staff, the Executive Pastor serves the church by providing oversight and leadership related to areas of pastoral ministry and the business affairs of MPC in order to advance the mission of Memorial Park Church to Love People. Know Jesus. Live Transformed.

# Qualifications

- A vibrant faith in Jesus Christ as Savior and Lord
- Masters of Divinity/Ordination
- Demonstrated expertise in preaching and teaching
- Background and proficiency in personnel management and church administration
- A "people friendly" personality
- · Recognize and encourage the strengths of our staff
- Work cohesively as part of a team ministry
- 10+ years experience in pastoral ministry and/or operational leadership in a non-profit

## **Accountability**

- The Executive Pastor for Ministry reports directly to the Lead Pastor.
- The Executive and Leadership Teams oversee and implement the work of the church.

# **Essential Duties & Responsibilities**

### **EXECUTIVE RESPONSIBILITIES**

- Leads and develops a team of staff and volunteers with varying levels of experience
- Responsible for the Accounting, Human Resources, Facilities, and Communications functions, including supervision of staff and active participation in respective committee meetings
- Oversees and coordinates the ministry, alignment and operations of MPC as a member of the Executive and Leadership Teams
- Oversees Women's, Men's, Marriage and Communications Ministries



### **PASTORAL RESPONSIBILITIES**

- Preaches expository sermons deeply rooted in Scripture, emphasizing practical application to daily life, with an authenticity and humility that appeals to believers and seekers alike.
- Contributes to the design and implementation of worship experiences to ensure effective style, content and structure.
- Provides biblical teaching to the congregation, enabling attendees to grow in faith drawing ever nearer to God
- Shares pastoral responsibilities by assisting with visitations, weddings, funerals and counseling
- Takes time for study, reflection and rest to nurture spiritual growth and health
- Works with the Lead Pastor and Session to inspire and develop a compelling vision for the church

# **Position Details**

- This is a full-time exempt, ordained position with full benefits as stipulated by the EPC and MPC's Personnel Handbook
- Salary Range \$80,000-\$100,000 for EPC ordained, depending on experience
- The Insurance Package includes full family medical and dental insurance plus life insurance and long-term disability
- Retirement Package is a 10% contribution for an EPC ordained pastor and a 6% contribution for all others
- Vacation, PTO and study leave annually

# **How to Apply**

Email letter of interest and resume to dwaugaman@memorialparkchurch.org with Personal Information Form (PIF) to follow