



EXECUTIVE PASTOR | FULL-TIME

Memorial Park Church is seeking an Executive Pastor to serve the church by providing oversight and leadership related to areas of business affairs and pastoral ministry of MPC in order to advance the mission of Memorial Park Church to *Love People. Know Jesus. Live Transformed.*

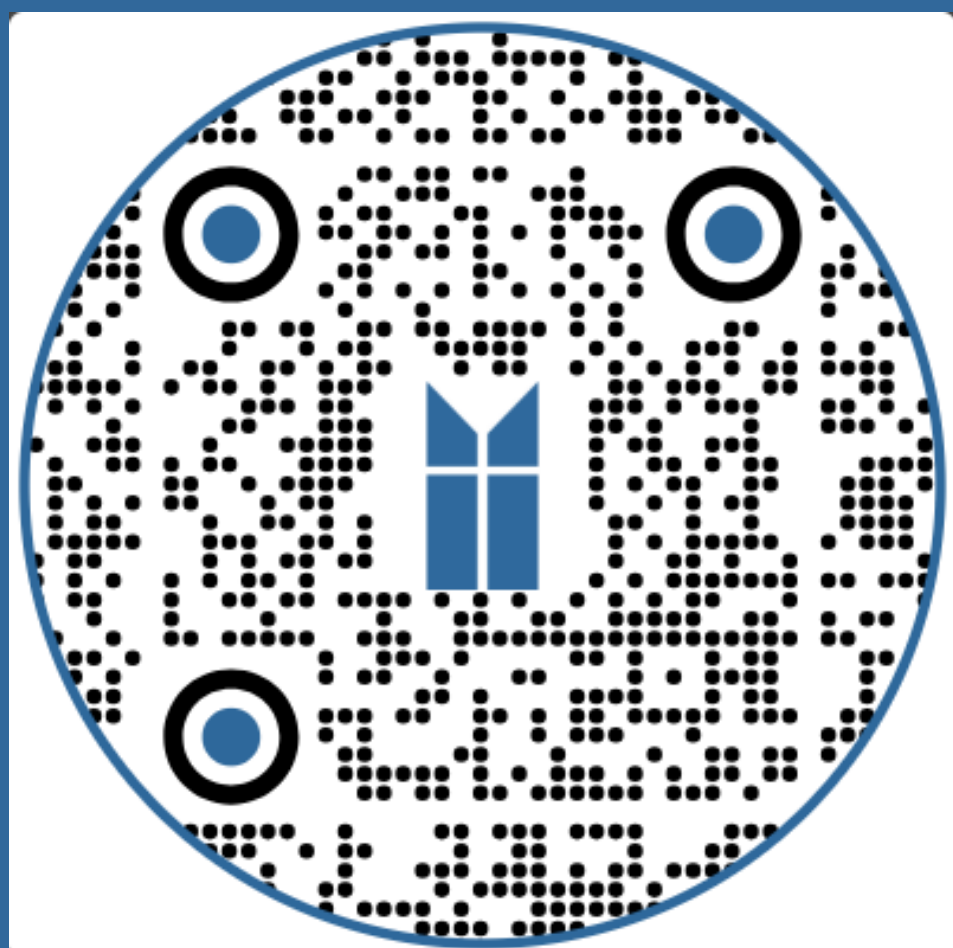
Love People. Know Jesus. Live Transformed.



PROFESSIONAL QUALIFICATIONS

- A vibrant faith in Jesus Christ as Savior and Lord
- Master of Divinity and Ordained/Ordainable in the EPC
- Proficiency in personnel management and church administration
- Demonstrated expertise in preaching and teaching
- A "people friendly" personality
- Recognize and encourage the strengths of our staff
- Work cohesively as part of a team ministry
- 10+ years experience in pastoral ministry and/or operational leadership in a non-profit

WHO WE ARE



SCAN

WHO WE SEEK

SPIRITUAL LEADER

ADMINISTRATIVELY GIFTED

STRATEGIC THINKER

MOTIVATIONAL MINISTER

EQUIPPING TEACHER



EXECUTIVE RESPONSIBILITIES

- Leads and develops a team of six staff and multiple volunteers with varying levels of experience
- Responsible for the Accounting, Human Resources, and Facilities functions including supervision of staff and active participation in respective committee meetings
- Oversees and aligns the ministry and operations of MPC as a member of the Executive and Leadership Teams
- Oversees Women's, Men's, and Marriage Ministries

PASTORAL RESPONSIBILITIES

- Works with the Lead Pastor and Session to implement a compelling vision for the church
- Contributes to the design and implementation of worship experiences to ensure effective style, content and structure
- Provides biblical teaching to the congregation, enabling attendees to grow in faith drawing ever nearer to God
- Shares pastoral responsibilities by assisting with visitations, weddings, funerals and counseling
- Preaches expository sermons deeply rooted in Scripture, emphasizing practical application to daily life, with an authenticity and humility that appeals to believers and seekers alike
- Takes time for study, reflection and rest to nurture spiritual growth and health

POSITION DETAILS

- Reports directly to the Lead Pastor
- Full-time exempt, ordained position with full benefits as stipulated by the EPC and MPC's Personnel Handbook
- Salary Range \$80,000-\$100,000 for EPC ordained, depending on experience
- Insurance Package including family medical, family dental, life and long-term disability coverage
- Retirement Package is a 10% contribution for an EPC ordained pastor and a 6% contribution for all others
- Vacation, PTO and study leave annually

MPC VALUES

BIBLICAL TRUTH

The Bible is the written source of all Truth from the one who is Truth, Jesus Christ.

GROWING

We commit to continually deepening our faith and helping others to do the same.

LISTENING

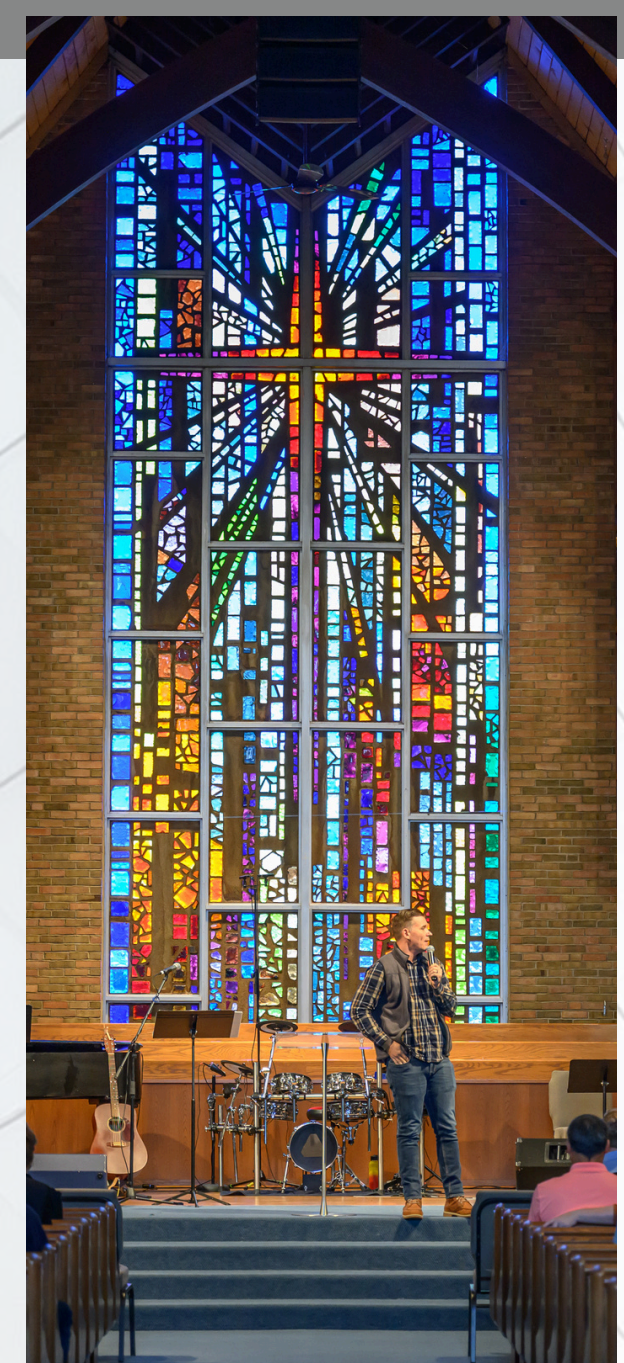
We are called to listen to people, helping them feel known, valued and part of authentic community.

SERVING

As Christ came to serve us, we are called to serve and encourage one another, both near and far, with humility and love.

SHARING

We are called to share with others the hope we have in Christ.



APPLY NOW



Email letter of interest and resume to:
dwaugaman@memorialparkchurch.org
Personal Information Form (PIF) upon request

